

**KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KIXO/KTHM**  
**ANNUAL EEO PUBLIC FILE REPORT**  
**2/1/18 to 1/31/19**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

<b>Call Sign</b>	<b>Community</b>	<b>Facility ID Number</b>
KLVV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
KGVV	Goltry, OK	177142
KTHM	Waynoka, OK	191543
KIXO	Sulphur, OK	9942

This Annual EEO Report was placed in each station’s public inspection file on February 1, 2019 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLVV/KXTH/KZTH/KTHF/KTHL/KGVV/KIXO/KTHM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KTHM/KIXO. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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**Appendix 1  
VACANCY LIST**

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

<b>Full-time Positions filled By Job Title (dated filled)</b>	<b>Recruitment Sources Used to Fill Vacancy (see Appendix 2)</b>	<b>RS Referring Hiree</b>
Special Projects Coordinator (9-18-18)	35, 1, 2, 3, 4, 22	3
Donor Development Coordinator (10/10/18)	1, 2, 3, 20, 35, 22	35
Special Projects Coordinator (3-2-18)	1, 2, 3, 22, 35	35

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**Appendix 2  
MASTER RECRUITMENT SOURCE LIST  
& Number of Interviews Resulting**

*\* indicates Recruitment Source referring hiree*

Total number of interviews in reporting period = 10

Position: Special Projects Coordinator -- filled 3-2-18

Total Number of Interviews: 7

Source (MRS #), Number of Interviews:

\*Indeed.com (#35) 7

Position: Special Projects Coordinator/Executive Assistant.– filled 9-18-18

Total Number of Interviews: 2

Source (MRS #), Number of Interviews:

\*TheHouseFM.com/MyPraiseFM.com jobs page (#3) 1

Indeed.com (#35) 1

Position: Donor Development Coordinator – filled 10-1-18

Total Number of Interviews: 1

Source (MRS #), Number of Interviews:

\*Indeed.com (#35) 1

<b>RS Number</b>	<b>Recruitment Source Information</b> Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – My Praise FM
2	On-air announcements – The House FM
3	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Dusti Fansler P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Dusti@thehousefm.com websites: MyPraiseFM.com & TheHouseFM.com
4	Ponca City News 580-765-3311 300 N. 3 <sup>rd</sup> St., Ponca City, OK 74601 Contacts: Chelsea Bringham e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
5	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
6	JobsOK.com 405-475-3060 Kerry Dixon Oklahoma City, OK e-mail: web site: <a href="http://jobs.newsok.com/jobs/products">http://jobs.newsok.com/jobs/products</a>
7	NWOSU Career Services 580-327-8606 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 Contact: Andrea Lauderdale e-mail: <a href="mailto:career@nwosu.edu">career@nwosu.edu</a> or <a href="mailto:amlauderdale@nwosu.edu">amlauderdale@nwosu.edu</a> Mass Comm Contact: Lisa Franz email: <a href="mailto:lifranz@nwosu.edu">lifranz@nwosu.edu</a>
8	Oklahoma Baptist University Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: Career Services -- <a href="mailto:career.services@okbu.edu">career.services@okbu.edu</a>
9	Oklahoma City University Communications Dept. 405-744-6354 2501 N. Blackwelder, Oklahoma City, OK 73106 Contact: Andy Gibson e-mail: <a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
10	Oral Roberts University Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 email: <a href="mailto:careers@oru.edu">careers@oru.edu</a> Website: <a href="http://www.oru.edu/current-students/my-services/career-services/employers/">http://www.oru.edu/current-students/my-services/career-services/employers/</a>
11	Oklahoma State University Career Services 405-744-5253 fax: 405-744-9954 360 Student Union, Stillwater, OK 74078-0195 e-mail: <a href="mailto:careers@okstate.edu">careers@okstate.edu</a> website <a href="http://www.hireosugrads.com/employers/Post.aspx">www.hireosugrads.com/employers/Post.aspx</a>
12	University of Oklahoma Career Services 405-325-1974 fax: 405-325-3402 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Alex Batcheller <a href="mailto:abatcheller@ou.edu">abatcheller@ou.edu</a> <a href="mailto:oucs@ou.edu">oucs@ou.edu</a> website: <a href="http://www.ou.edu/career/">www.ou.edu/career/</a>
13	University of Oklahoma 405-325-2721 Gaylord College of Journalism 860 Van Vleet Oval Norman, OK 73019 Contact: Kathy Adams <a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
14	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 Contact: Gary Stafford email: <a href="mailto:gstafford@missouristate.edu">gstafford@missouristate.edu</a> e-mail: <a href="mailto:CareerServices@smsu.edu">CareerServices@smsu.edu</a> web site: <a href="http://careerservices.smsu.edu">http://careerservices.smsu.edu</a>

15	University of Central Oklahoma Career Services (405) 974-3346 100 N. University Dr., Edmond, OK 73034 <a href="mailto:careers@uco.edu">careers@uco.edu</a>
16	University of Central Oklahoma (405) 974-2584 Communications Dept. Attn.: David Nelson <a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a> 100 N. University Dr., Edmond, OK 73034
17	NARTE 1-800-89-NARTE <a href="http://www.narte.org/jobbank.html">www.narte.org/jobbank.html</a>
18	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 <a href="mailto:nartenews@narte.org">nartenews@narte.org</a>
19	All Access Music Group 615-587-4835 FAX 310-457-8058 HitRadioPromo.com 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 Christian editor: Mark Giles / AllAccessNetTalk <a href="http://allaccess.com/forum">allaccess.com/forum</a> e-mail: <a href="mailto:mgiles@allaccess.com">mgiles@allaccess.com</a> website: <a href="http://www2.allaccess.com">www2.allaccess.com</a>
20	HisAir.Net 225-744-3524 fax: 225-612-7040 P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor <a href="mailto:ted@hisair.net">ted@hisair.net</a> e-mail: <a href="mailto:jobs@hisair.net">jobs@hisair.net</a> website <a href="http://www.hisair.net">www.hisair.net</a>
21	National Religious Broadcasters 703-330-7000 fax: Attn: Ken Chen 9510 Technology Drive, Manassas, VA 20110 e-mail: <a href="mailto:kchen@nrb.org">kchen@nrb.org</a> <a href="mailto:info@nrb.org">info@nrb.org</a> website <a href="http://nrb.org/membership.career-classifieds/submit-classified/">nrb.org/membership.career-classifieds/submit-classified/</a>
22	Oklahoma Association of Broadcasters (OAB) 405-848-0771 Contact: Nancy Struby e-mail: <a href="mailto:Struby@oab.org">Struby@oab.org</a> 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: <a href="mailto:info@oabok.org">info@oabok.org</a> website: <a href="http://www.oabok.org">www.oabok.org</a>
23	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: <a href="mailto:pdforum@programdirector.net">pdforum@programdirector.net</a> website <a href="http://www.programdirector.net">www.programdirector.net</a>
24	Baptist General Convention of Oklahoma 405-942-3800 ext. 4360 Attn: Karen Kinnaird (Advertising Mgr) 3800 N. May Ave., Oklahoma City, OK 73112
25	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> website: <a href="http://www.sbe.org">www.sbe.org</a>
26	Ponca City Workforce Center 580-765-3372 Fax: 580-765-6145 400 E. Central, Ste. 103 Ponca City, OK 74601 Website: <a href="https://okjobmatch.com/ada/r/offices/8508">https://okjobmatch.com/ada/r/offices/8508</a> e-mail: <a href="mailto:manager.poncacity@oesc.state.ok.us">manager.poncacity@oesc.state.ok.us</a> State-wide website: <a href="https://okjobmatch.com/ada/r/employer">https://okjobmatch.com/ada/r/employer</a>
27	National Alliance of State Broadcasters Associations 800-622-2414 Email: <a href="mailto:info@careerpage.org">info@careerpage.org</a> website: <a href="http://www.careerpage.org">www.careerpage.org</a>

28	Northern Oklahoma College PO Box 2300 Enid, OK 737032 Contact: Milynda Wade milynda.wade@noc.edu www.hirenortherngrads.com	580-628-6651
29	American Broadcasting School 4511 SE 29th St. Oklahoma City, OK 73115 Contact: Staci Cockrell (CEO) email: Staci@radioschool.com	405-672-6511
30	Ponca City Community Jobs Facebook page www.facebook.com/groups/CommunityJobsandEmploymentGroup	
31	National Alliance of State Broadcasters Associations - Career Page suzanstrong@nmba.org	Suzan Strong
32	Station/Staff Facebook	
33	Non-Employee Referrals	
34	Employee Referrals	
35	Indeed www.indeed.com	

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**Appendix 3**

Non-vacancy Specific Recruitment Activities completed in this reporting period are ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters website. During the reporting period five college and four high school students served as paid interns learning, to varying degrees, the inside workings of a radio station. To alert students at the college to the possibility of working with a local broadcaster, a poster is in the college library year-round advertising for interns.

Station personnel conducted numerous tours for “Kid DJ Day” attended by 1020 children, youth, and adults, as well as for students from Christian schools and other guests with a brief explanation of broadcast careers.

Five on-air personalities spoke at more than twenty schools or Vacation Bible Schools in the listening area, speaking on making positive choices, and informing young people about the field of broadcasting, reaching over 1,600 students.

Station personnel participated in one career fair. Personnel whose primary job is off-air support have been given opportunities to build a variety of skills marketable in the communications industry.

# Oklahoma Association of Broadcasters

## EEO Resources Revised January 2019

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Metro Technology Centers	Aaron Walker	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	<a href="mailto:Aaron.walker@metrotech.edu">Aaron.walker@metrotech.edu</a>	(405) 595-4804
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	<a href="mailto:acooper@okwu.edu">acooper@okwu.edu</a>	(918) 335-6219
High Plains Technology Center	Amber Riley	Career Services	3921 34th Street	Woodward, OK 73801	<a href="mailto:agriley@hptc.edu">agriley@hptc.edu</a>	(580) 256-6618
Oklahoma City University	Andy Gibson	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>	(405) 744-6354
Autry Technology Center	Ashley Skrapke	Student Development	1201 W. Willow Road	Enid, OK 73703	<a href="mailto:askrapke@autrytech.edu">askrapke@autrytech.edu</a>	(580) 242-2750
Tulsa Community College	Beverly Bailey	Communications	909 S. Boston	Tulsa, OK 74119	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>	(918) 595-7045
Cameron University	Career Services Coordinator	Career Services	2800 W. Gore	Lawton OK 73505	<a href="mailto:hirecameronaggies@cameron.edu">hirecameronaggies@cameron.edu</a>	(580) 581-6769
Oklahoma Baptist University	Careers Coordinator	Career Services	500 West University	Shawnee, OK 74804	<a href="mailto:career.services@okbu.edu">career.services@okbu.edu</a>	
Oklahoma Christian University	Careers Coordinator	Career Services	P O Box 11000	Oklahoma City OK 73136	<a href="mailto:careerservices@oc.edu">careerservices@oc.edu</a>	(405) 425-5960
Oklahoma City University	Careers Coordinator	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:careerservices@okcu.edu">careerservices@okcu.edu</a>	(405) 208-5171
Resonance	Careers Coordinator	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	<a href="mailto:resonance@resonancetulsa.org">resonance@resonancetulsa.org</a>	(918) 587-3888
University of Central Oklahoma	Careers Supervisor	Career Services	100 University Blvd.	Edmond OK 73034	<a href="mailto:careers@uco.edu">careers@uco.edu</a>	(405) 974-3346
Great Plains Technology Center	Carla Codopony	Career Services	4500 W. Lee Blvd	Lawton OK 73505	<a href="mailto:ccodopony@greatplains.edu">ccodopony@greatplains.edu</a>	(580) 250-5535
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>	(918) 343-7670
Langston University	Cheryl Rainey	Student Employment	226 Page Hall	Langston OK 73050	<a href="mailto:cbrainey@langston.edu">cbrainey@langston.edu</a>	(405) 466-3281
Office of Disability Concerns	Dalene Barton	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	<a href="mailto:Dalene.barton@odc.ok.gov">Dalene.barton@odc.ok.gov</a>	(405) 521-3756
University of Central Oklahoma	David Nelson	Communications	100 University Blvd.	Edmond OK 73034	<a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a>	(405) 974-2584
Northern Oklahoma College	Dean Percy	Communications	PO Box 310	Tonkawa, OK 74653	<a href="mailto:Dean.Percy@noc.edu">Dean.Percy@noc.edu</a>	(580) 628-6446
University of Central Oklahoma	Desiree Hill	Communications	100 University Blvd.	Edmond OK 73034	<a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a>	(405) 974-2792
Tulsa Community College	Ed Taylor	Communications	909 S. Boston-MC423	Tulsa, OK 74119	<a href="mailto:etaylor@tulsacc.edu">etaylor@tulsacc.edu</a>	(918) 595-7217
Northeastern State University		Career Services	705 North Grand	Tahlequah, OK 74464-2300	<a href="mailto:careerservices@nsuok.edu">careerservices@nsuok.edu</a>	(918) 456-5511
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>	(405) 945-8680
Oklahoma City Community College	Gwin Lippert	Communications	7777 S. May Avenue	Oklahoma City, OK 73159	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>	(405) 982-1611
Oklahoma State University	Jack Hodgson	Communications	206 Paul Miller Building	Stillwater, OK 74078	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>	(405) 744-8282
Northwestern Oklahoma State University	Lisa Franz	Mass Communications	709 Oklahoma Blvd.	Alva, OK 73717	<a href="mailto:lifranz@nwosu.edu">lifranz@nwosu.edu</a>	(580) 327-8606
Canadian Valley Technology Center	Mindi Mitchell	Job Placement	6505 Highway 66	El Reno OK 73036	<a href="mailto:mimitchell@cvtech.edu">mimitchell@cvtech.edu</a>	(405) 262-2629
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>	(405) 325-2721
Oklahoma Christian University	Larry Journey	Communications	P O Box 11000	Oklahoma City OK 73136	<a href="mailto:larry.journey@oc.edu">larry.journey@oc.edu</a>	(405) 425-5000
Rogers State University	Lee Williams	Communications	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:lwilliams@rsu.edu">lwilliams@rsu.edu</a>	(918) 343-7505
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 <sup>th</sup> Expressway	Bethany OK 73008	<a href="mailto:career@snu.edu">career@snu.edu</a>	(405) 491-6684
Workforce Oklahoma	Ron Julian	Career Services	2 N. Elgin	Tulsa OK 74120	<a href="mailto:Ronald.julian@oes.c.state.ok.us">Ronald.julian@oes.c.state.ok.us</a>	(918) 596-2153
Oklahoma Baptist University	Ronald Johnson	Communication Arts	500 West University	Shawnee, OK 74804	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>	(405) 878-2351
RSU Public Television	Royal Aills	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:raille@rsu.edu">raille@rsu.edu</a>	(918) 510-8397

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 <sup>th</sup> Avenue	Durant OK 74701-0609	<a href="mailto:shensley@se.edu">shensley@se.edu</a>	(580) 745-2270
American Broadcasting School	Shawn Cockrell	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	<a href="mailto:shawn@radioschool.com">shawn@radioschool.com</a>	(405) 672-6511
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	<a href="mailto:careerhelp@utulsa.edu">careerhelp@utulsa.edu</a>	(918) 631-2549
American Broadcasting School	Staci Cockrell	CEO	4511 SE 29th Street	Oklahoma City OK 73115	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>	(405) 672-6511
Cameron University	Steve Adams	Communications	2800 W. Gore	Lawton OK 73505	<a href="mailto:stevea@cameron.edu">stevea@cameron.edu</a>	(580) 581-2477
Tinker Air Force Base		Veteran Employment	6001 Arnold Street	Tinker AFB, OK 73145		(405) 734-5686
Eastern Oklahoma County Technology Center	Vickey Davies	Career Services	4601 N. Choctaw Road	Choctaw OK 73020	<a href="mailto:vdavies@eocotech.edu">vdavies@eocotech.edu</a>	(405) 390-9591
Oklahoma City University	Wendy Brunner	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>	(405) 744-6354

The following contact do not accept email, but suggest you post directly to their websites.

Southern Oklahoma Tech	Sandy Babcock	Academic Enhancement	2610 Sam Noble Parkway	Ardmore OK 73401	<a href="http://www.sotc.edu">www.sotc.edu</a> Career Connection	(580) 223-2070
University of Oklahoma		Career Services	900 Asp Ave. Suite 323	Norman OK 73019	<a href="http://www.ou.joinhandsake.com/">www.ou.joinhandsake.com/</a>	(405) 325-1974